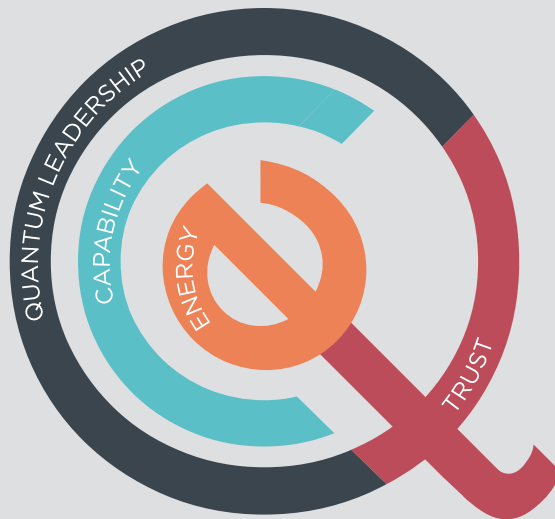




Quantum Leadership

Igniting the limitless power of people in
disruptive times

Quantum Leadership Academy



We live in a world that is changing ever more quickly, where social and technological disruptions are everywhere, where innovations can change entire industries at a frighteningly rapid rate, where IT and telecommunications have created a 24/7 'never off' work environment, and where the 'instant gratification' expectations of many stakeholders create pressure for rapid outcomes.

The world is currently in the grip of the Covid-19 pandemic, undoubtedly the biggest sustained global disruption since World War Two. While it would be easy to view the Covid-19 pandemic as a one-off, out-of-the-blue situation, it would be fair to suggest it is just a magnified example of the kinds of disruptions that have been happening all around organisations for at least the last 30 years.

The truth is that the rate of change and disruption will never again be as slow as it is today. It will only continue to accelerate, pushed by factors in our society that are themselves evolving exponentially. Organisations need to become much more 'fit for change' and their leaders need to adapt their

leadership approaches to be equally 'fit for change'. Leaders must be able to create positive, adaptive cultures where people can not only survive change, but thrive in it.

Modern organisational leaders need to evolve their leadership approaches to be able to drive positive and rapid changes in performance and culture to better cater to this environment.

That is what the Quantum Leadership Academy is all about!

Quantum Leadership is a leadership philosophy that builds on many well-accepted leadership theories and turbo charges them to help leaders excite a 'quantum leap' in the performance of individuals, teams and entire organisations. It is all about igniting the virtually limitless potential of people in disruptive times!

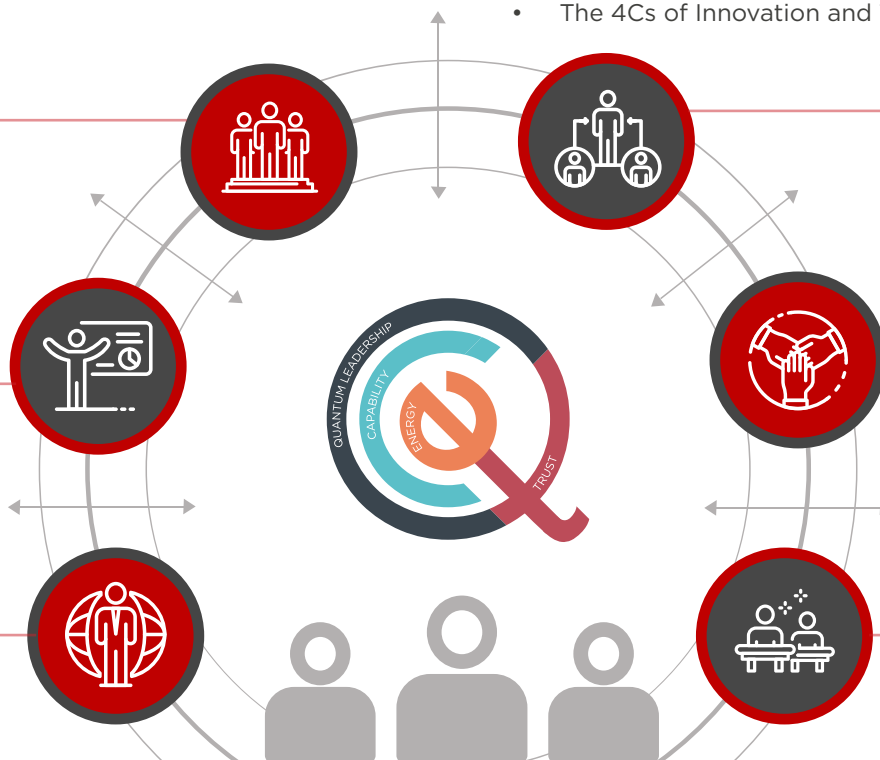
Quantum Leadership Foundations

Quantum Leadership Foundations

- I-We-You Leadership Model
- Emotionally Intelligent Leadership
- Business/Commercial Acumen
- Priority Management
- Quantum Delegation

Exciting the Capability Factor

- Identifying Individual Capability
- Coaching Methods for Leaders
- Drivers of Superior Team Performance
- The Quantum Team Structure
- Assessing Organisational Innovation Capability
- The 4Cs of Innovation and Transformation



The Quantum Equation

- The Quantum Equation
- Implications of the Quantum Equation
- Factors of the Quantum Equation – Capability, Trust, and Energy
- The Power of Unlocking Potential
- Quantum Levels of Individuals
- Quantum Levels of Teams
- Quantum Levels of Organisations

Exciting the Trust Factor

- *Speed of Trust* concepts
- Types of Stakeholder Relationships
- The Power of Vulnerability
- Quantum Team Structure and Trust
- Quantum Delegation and Trust
- Organisational Ecosystem Trust Audit
- Building Market and Societal Trust
- Values Aligned Leadership Behaviour

Quantum Leadership Concepts

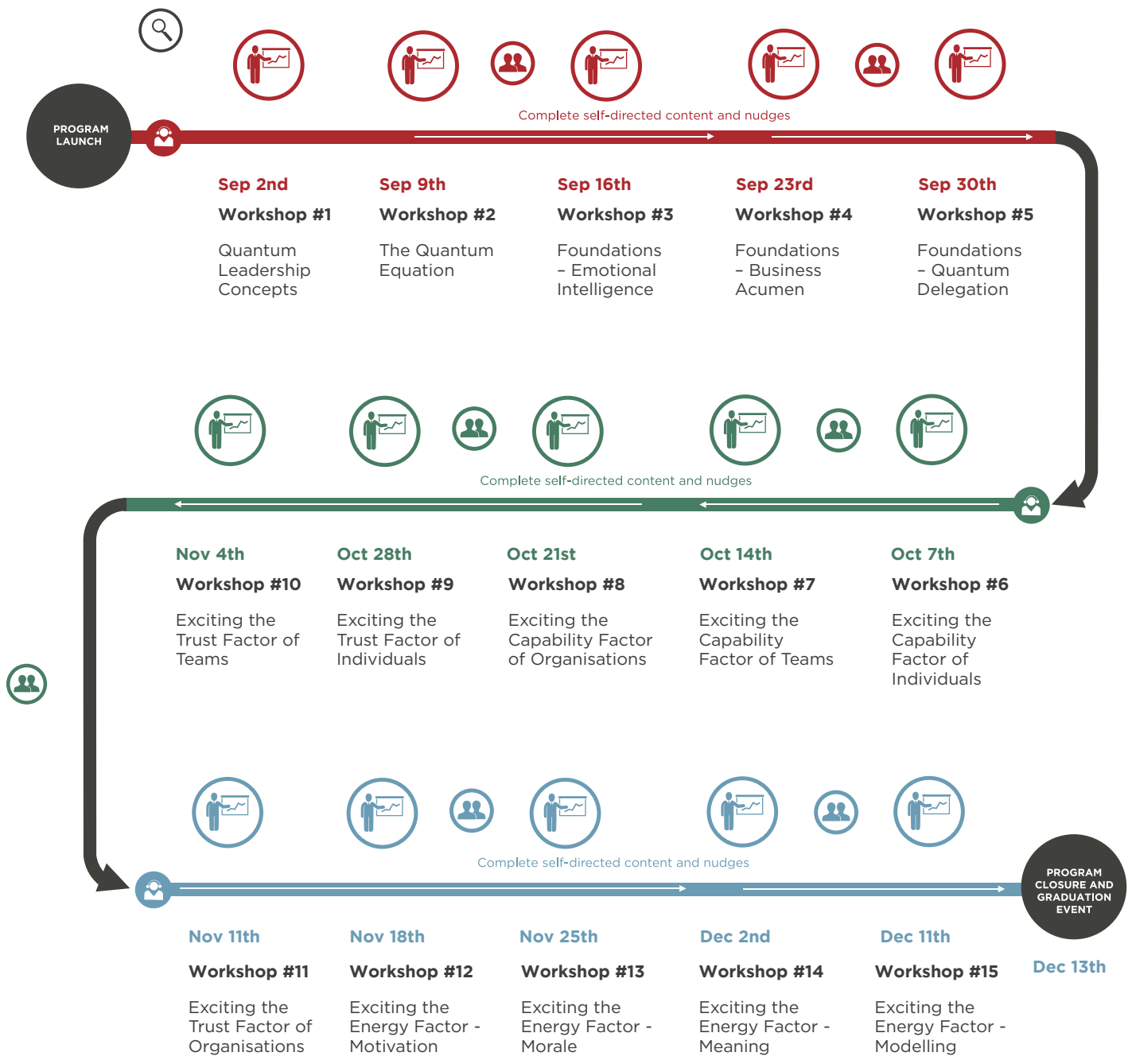
- Why Quantum Leadership?
- The Quantum Physics Metaphor
- Exciting a Quantum Leap in Performance
- The Nature of Quantum Environments
- Megatrends and the Future of Work
- Your Organisation's Leadership Competencies
- I - We - You - Quantum Leadership Model

Exciting the Energy Factor

- The 4 Ms of Energy
- Motivation, Morale, Meaning, Modelling
- Types of Work and the 3 Horizons of Growth
- Quantum Team Structure and Energy
- Quantum Delegation and Energy
- The Trust/Energy Link
- Sustainability, Resilience, and Well-Being

Quantum Leadership –

Executive Program Learning Pathway




VIRTUAL WORKSHOP (2 HOURS)

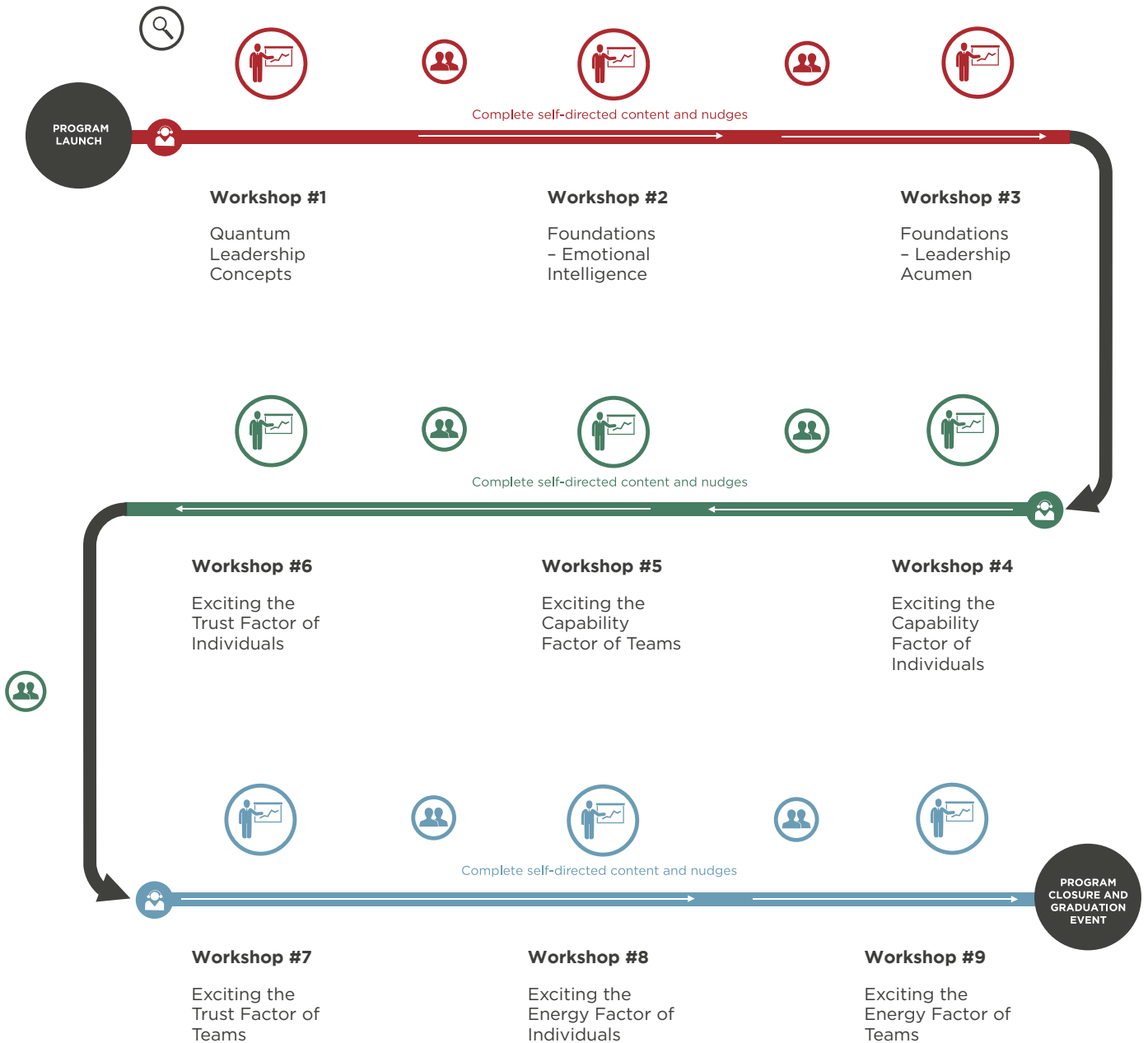

INDIVIDUAL COACHING SESSION


SELF-DIRECTED LEARNING


360 DEGREE SURVEY/
PARTICIPANT SURVEY

Quantum Leadership –

Manager Program Learning Pathway




VIRTUAL WORKSHOP
(2 HOURS)

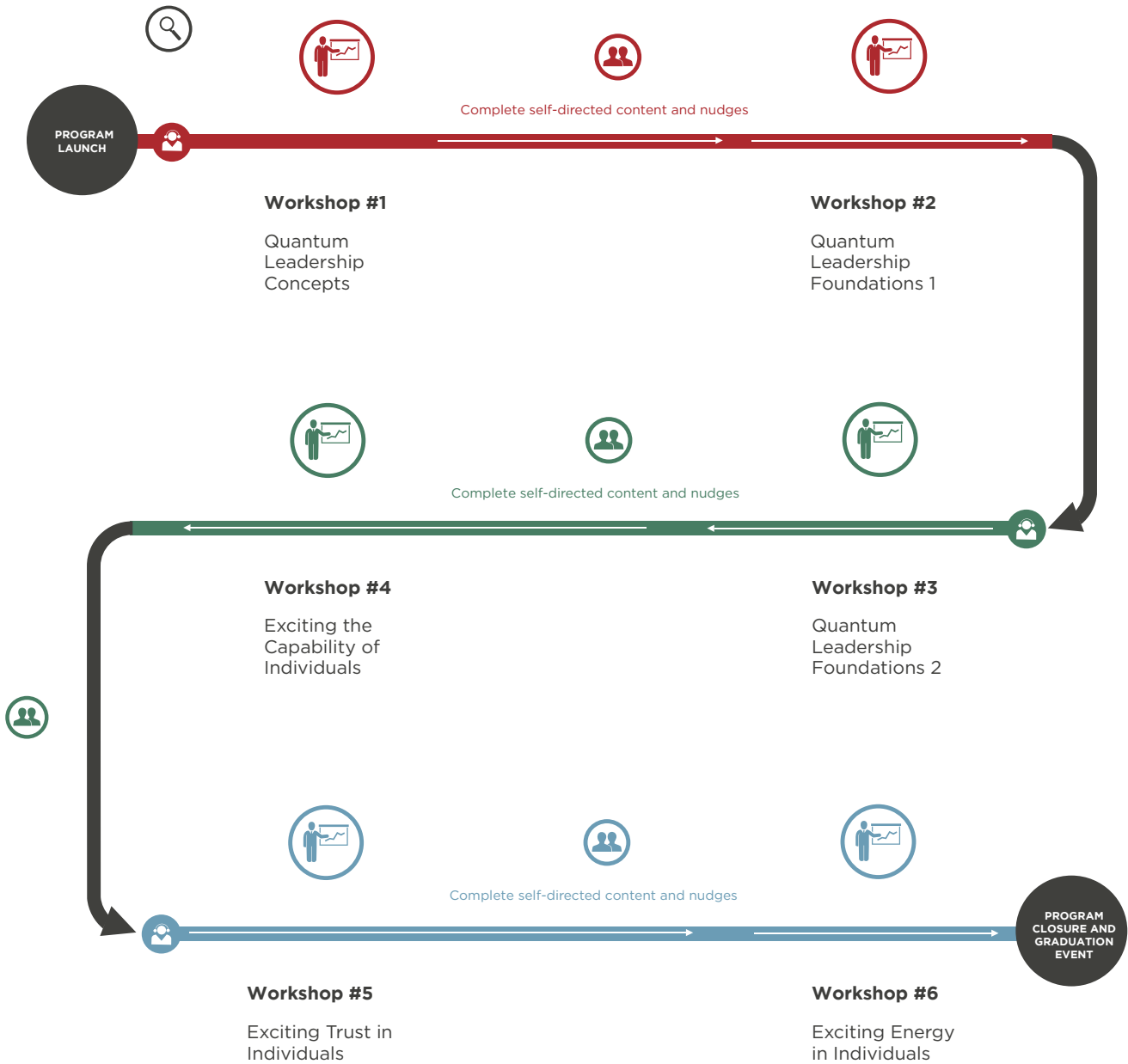

INDIVIDUAL COACHING SESSION


SELF-DIRECTED LEARNING


360 DEGREE SURVEY/
PARTICIPANT SURVEY

Quantum Leadership –

Foundations Program Learning Pathway




VIRTUAL
WORKSHOP
(2 HOURS)


INDIVIDUAL
COACHING
SESSION


SELF-DIRECTED
LEARNING


360 DEGREE
SURVEY/
PARTICIPANT
SURVEY

Quantum Leadership –

Virtual Module Structure

The below diagram provides an overview of our virtual module structure and outlines the approximate duration for the pre-work and facilitated activities.

1

PRE-WORK

A pre-work activity and reflection exercise (approx. 30 minutes)

Key activities:

Core content and pre-work activities are provided digitally and utilise a number of media (eg. video clips, articles, book summaries, internet research, etc).

Participants to reflect on what they have or are experiencing themselves or how they can apply what they've heard/seen/read in the activity to their own influencing situations.

2

FACILITATED VIRTUAL WORKSHOP

A facilitated virtual workshop (90 minutes – 2 hours)

Key activities:

The workshops will combine short bursts of group facilitation with breakout activities (eg. role plays, sub-group discussions, virtual group activities/challenges)

Note: We utilise virtual breakout rooms to allow the group to regularly break off from the central meeting and report back to the main group at the conclusion of the breakout activity

3

FOLLOW-UP

Follow-up actions included in this program are designed to ensure embedding of learning and sustainment of outcomes.

Key activities:

Each participant will be encouraged to develop action plans that can be tried and tested before the next virtual group workshop

Participants receive a series of learning nudges in the form of questions via our Forget Me Not app, which tests their understanding of the core content and provide remediation or learning extension based on their responses.

Individual virtual coaching sessions are provided for tailored individual support.

Quantum Leadership Executive Program

The program fee is **\$10,500 + GST**

The investment covers:

- Program Launch/Orientation Session
- 15 x 2-hour virtual workshops (held weekly)
- Digital e-zine workbook including all content, methods and models (including: supporting media)
- 7 x individual coaching sessions
- Enrolment in Executive Central's Forget Me Not app (learning nudges)
- Enrolment in Executive Central's ECOS online Emotional Intelligence app
- Membership of Executive Central's Leadership Excellence Alumni (includes follow up events and activities)
- Our unrivalled Performance Guarantee
- 12 months ad-hoc Telephone Support



Quantum Leadership Manager Program

The program fee is **\$7,500 + GST**

The investment covers:

- Program Launch/Orientation Session
- 9 x 2-hour virtual workshops (held weekly)
- Digital e-zine workbook including all content, methods and models (including: supporting media)
- 4 x individual coaching sessions
- Enrolment in Executive Central's Forget Me Not app (learning nudges)
- Enrolment in Executive Central's ECOS online Emotional Intelligence app
- Membership of Executive Central's Leadership Excellence Alumni (includes follow up events and activities)
- Our unrivalled Performance Guarantee
- 12 months ad-hoc Telephone Support

Quantum Leadership Foundations Program

The program fee is **\$4,500 + GST**

The investment covers:

- Program Launch/Orientation Session
- 6 x 2-hour virtual workshops (held weekly)
- Digital e-zine workbook including all content, methods and models (including: supporting media)
- 3 x individual coaching sessions
- Enrolment in Executive Central's Forget Me Not app (learning nudges)
- Enrolment in Executive Central's ECOS online Emotional Intelligence app
- Membership of Executive Central's Leadership Excellence Alumni (includes follow up events and activities)
- Our unrivalled Performance Guarantee
- 12 months ad-hoc Telephone Support





We trust that the information contained herein is sufficient to meet your immediate needs.

We would appreciate an opportunity to answer any questions about the Quantum Leadership Program content, the personalised learning experience, or anything else.

Please let us know your interest or questions by replying to this email or alternatively call Todd on 0402 313 795.

We hope you can join us.

Kindest Regards,



Rob Balmer
Executive Chairman



Todd Everitt
Managing Director

www.executivecentral.com.au